

conferences 07

Learning
through
shared
experience

HR Business Partner Conference 19 October 2007

This topical conference will bring to life the latest thinking on value-added HR by focusing on the pivotal role of the HR Business Partner. It will feature keynote presentations looking at future trends, practical case studies and an interactive session offering tools and tips for effective stakeholder management.



HR Business Partner Conference

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In recent years, many HR teams have taken the path of transforming themselves to be able to focus on high value-added services to the business. We have seen administrative aspects of the role devolved to the line through help desks, employee self-help, service centres, outsourced and off-shored provision. This has enabled HR to partner with the business and concentrate on developing business-focused relevant HR strategies that bring about change and redesign organisations for high performance.

KEYNOTE 1

The Business Partner Agenda

Linda Holbeche, Research and Policy Director, CIPD

Crucial to business partner effectiveness is the relationship with line managers and HR professionals' ability to work with and through the line to meet the organisation's operational and strategic goals. In this session, Linda Holbeche will draw on extensive research to highlight some of the key items of the business partner agenda, point out key aspects of the line manager relationship and outline future trends in business partner development.

KEYNOTE 2

From Tea and Sympathy to Trust and Strategy

Andy Montrose, Head of HR UK Public Sector, Fujitsu

The role of the Human Resources function has developed a long way since the humble beginnings of "tea and sympathy". In today's information society, where the competitive differentiator between organisations is often the intellectual capital of its respective employees, the role of Human Resources has become fully accepted as that of a trusted business partner. Andy Montrose from Fujitsu Services considers how the role of HR Business Partner generates value for the organisation and how the role could develop in the future.

Conference Agenda

- 09.00** Arrival and coffee
- 09.30** **Welcome**
Gary Miles
Principal Consultant HR
Roffey Park
- 09.40** **Keynote 1**
Linda Holbeche
The Business Partner
Agenda
- 10.30** **Keynote 2**
Andy Montrose,
From Tea and Sympathy to
Trust and Strategy
- 11.15** **Discussion**
- 11.30** **Break**
- 11.45** **Case Study:**
Lloyds TSB,
Samantha Holder
- 12.45** **Lunch**
- 13.45** **Case Study:**
Bristol-Myers Squibb,
Angela Brook
- 14.45** **Discussion**
- 15.00** **Stakeholder
Management for the
Business Partner**
- 16.30** **Final discussions and
close**

WORKSHOP

Stakeholder Management for the Business Partner

Ed Griffin, Associate and Sue Binks, Senior Consultant, Roffey Park

An interactive session exploring the importance of effective stakeholder management in making the Business Partner role work. Particularly understanding the role of the line manager in defining the precise contribution of the business partner.

CASE STUDIES

"Building strong relationships is key to HR Business Partnering" A personal perspective of HR Business Partnership in LloydsTSB
Samantha Holder, Senior HR Business Partner, W&IB, LloydsTSB.

The case study will focus on how HR business partnering works in practice at LloydsTSB and specifically within the Wholesale & International Banking Division (W&IB).

"HRBP in Practice"

Angela Brook, HR Manager, Bristol-Myers Squibb Pharmaceuticals.

This case study will focus on how the role of the HR Business Partner works from the stakeholder's perspective.

To book: Telephone +44 (0) 1293 854047, email: bookings@roffeypark.com or online at www.roffeypark.com/events

Fee: £525 + VAT or £475 + VAT if booked before 14 September

If you bring a senior line manager colleague with you they can participate for the special price of £425 + VAT

Group booking discount (3+ people) £475 + VAT

Education/charity sector £425 + VAT

Accommodation is available at Roffey Park; our spacious en-suite bedrooms are contemporary and comfortable. Bed and breakfast costs £85+ VAT.

To book please contact Caroline Wright on 01293 854044 or email caroline.wright@roffeypark.com

